

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 11, 2003, are as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	579	7.06	9.50	5.50
CASHIER-CHECKER	425	7.07	8.52	6.12
OFFICE CASHIER	32	9.07	11.97	7.00
TELLER	326	9.15	12.35	7.02
RECREATION ATTENDANT	11	6.83	8.26	5.26
DESK CLERK	134	8.29	10.00	7.02
NF - 2				
STORE DETECTIVE	18	8.60	10.30	7.25
SECRETARY	90	12.24	13.94	9.01
DATA ENTRY SPECIALIST	33	9.84	11.79	8.00
ACCOUNTING TECHNICIAN	33	10.52	13.44	8.52
NF - 3				
DEPARTMENT MANAGER	81	11.25	13.00	8.00
EXECUTIVE SECRETARY	38	12.45	16.80	10.25

WAGE AREA : #045 Pulaski, AR
ORDER DATE : August 8, 2003
SURVEY : #018/020-31